

Application for Pastor of Fairview Church
1013 Westover Drive, Danville, Virginia 24541

Name: _____ Date: _____

Present Address: _____

Permanent Address: _____

Contact: _____ E-Mail: _____

Religious Affiliation _____ Birth Date: _____

The Age Discrimination in Employment Act of 1967 prohibits discrimination on the basis of age with respect to individuals who are at least 40 but less than 70 years of age.

Position Sought: _____ Date you can start: _____

Expected Yearly Salary: _____ Are you currently employed? ☐ Yes ☐ No

If you are currently employed, may we contact your current employer about you? ☐ Yes ☐ No

Have you applied at Fairview before? ☐ Yes ☐ No If yes, for what position? _____

Are you related to an employee of Fairview? ☐ Yes ☐ No If yes, to whom? _____

Education History Use separate sheet if needed.

Level	Name and Location of School	Dates Attended	Degree	Major
High School				
College				
Graduate				

US Military rank or membership in the National Guard or Reserves: _____

Employment History Start with present position. Use separate sheet if needed.

Dates	Name and Employer's Address	Salary	Position	Reason for Leaving

Other Information

Please provide your resume to include the following information:

1. On a separate sheet, tell us about your ministry history, philosophy of ministry, and ministry goals.
2. On a separate sheet, tell us about your talents, special interests, personal beliefs, and hobbies.
3. On a separate sheet, tell us about your positions on issues of doctrinal significance and how you would provide out-reach to the community.
4. On a separate sheet, tell us about your use of technology for communication and productivity.
5. Please provide links to videos of your sermons.

Have you been discharged or asked to resign? ☐ Yes ☐ No If yes, please explain. _____

Have you been convicted of a felony or misdemeanor? ☐ Yes ☐ No If yes, please explain with date and nature of each offense. A conviction does not necessarily exclude you from employment.

Have you ever been denied the opportunity to work with children? ☐ Yes ☐ No

References

Name	Address	Phone	Years Known
1			
2			
3			

Are you a U.S. citizen? ☐ Yes ☐ No If no, are you authorized to work in the United States? ☐ Yes ☐ No

Can you verify your identity and eligibility to work in the United States? ☐ Yes ☐ No

Physical Limitations

Can you perform the functions of this job with reasonable accommodation? ☐ Yes ☐ No

If you need accommodation, please describe accommodation needed.

Due Date for Complete Application – August 21, 2025

Submit to: sprcfairview2025@gmail.com

Acknowledgements and Signature of Applicant

To the best of my knowledge, the facts in this application and my resume are true and complete. If hired, untrue statements in this application or my resume may be grounds for dismissal.

I authorize the investigation of all statements in this application. The church may contact all references, employers, public agencies, and educational institutions to verify the accuracy of all information provided by me in this application, my resume, or job interviews. As allowed by law, references may give information concerning my previous employment and any pertinent information. I release all parties from all liability for any damage that may result from furnishing this information to you.

I agree that if hired that there will be no contract between me and the church. I will be an at-will employee as provided in the Commonwealth of Virginia. My employment may be terminated at any time, according to the Fairview Church Inc Bylaws, Article 4.E.1.

I understand that the church does not unlawfully discriminate in employment. No question on this application is used for the purpose of limiting an applicant as prohibited by applicable law.

Our church operates in compliance with the provisions of all applicable federal and state non-discrimination regulations including, Titles VI and VII of the Civil Rights Act of 1964, the Age Discrimination in Employment Act of 1967, the Equal Pay Act, the Americans with Disabilities Act of 1990, and any applicable sections of the state labor code. These prohibit discrimination on the basis of the applicant's age, race, color, sex, religion, national or ethnic origin, and physical or mental disability.

As a Christ centered, Bible believing church, we may exercise preference on the basis of religion in our employment decisions. *(See Bylaws, Articles 1.B; 2.B.2; and 12.D) (Also, see U.S. Equal Employment Opportunity Commission, EEOC, – Pre-Employment Inquiries and Religious Affiliation or Beliefs.)*

NOTE 1: Your application will be reviewed after we receive the completed application including "Other Information" listed on Page 1 above.

NOTE 2: Candidates who are selected for final consideration must undergo background check, credit check, and reference check. Candidates must undergo a psychological check before preaching or meeting membership.

I certify that I understand and accept the terms in this application.

Signature of applicant: _____ Date: _____

Please mail or email your application and resume to the following address or email address.

Address: Fairview Church, Attention: SPRC, 1013 Westover Drive, Danville, VA 24541

Email: SPRC, sprefairview2025@gmail.com

If you have questions, contact Debbie Deane, Administrative Assistant, 434-792-3391

